

Job Description

Commercial Sewing Machine Operator (Will Train)

Company: Z2 Bags

Position Type: Full-Time or Part-Time

Schedule: Flexible Hours

Position Summary

Z2 Bags is seeking a dependable, detail-oriented Commercial Sewing Machine Operator to join our manufacturing team.

The primary responsibility of this position is operating industrial sewing machines to manufacture high-quality sporting goods bags and related products.

At Z2 Bags, **quality workmanship is our highest priority**. We believe in producing products correctly the first time while maintaining a consistent and reasonable level of productivity. We value employees who take pride in their work, pay attention to detail, and understand the importance of both quality and efficiency.

Previous sewing experience is preferred, but we are willing to train the right person.

Full-time and part-time positions are available with flexible scheduling.

Key Responsibilities

1. Industrial Sewing & Manufacturing

- Primarily operate industrial sewing machines to manufacture sporting goods bags and related products.
- Sew various materials, including nylon, polyester, webbing, and other heavy-duty fabrics.
- Assemble bag components using industrial sewing equipment.
- Perform straight stitching, reinforcement stitching, and other sewing operations as required.
- Follow established sewing procedures and product specifications.
- Maintain consistent stitching quality, seam strength, and product appearance.

2. Quality Control

- Inspect completed sewing work for accuracy and workmanship.
- Identify and correct sewing defects or assembly errors.

- Ensure finished products meet Z2 Bags' quality standards.
- Notify management of material defects or production concerns.

3. Production Efficiency & Teamwork

- Complete assigned sewing work accurately and within expected production timelines.
- Follow production schedules and instructions.
- Work cooperatively with other sewing operators and production personnel.
- Maintain an organized and efficient workstation.
- Occasionally assist with other production activities as needed.

4. Equipment Care & Workplace Safety

- Operate industrial sewing equipment safely and properly.
- Perform basic machine care, including cleaning and changing needles and thread.
- Report equipment problems or maintenance needs to management.
- Maintain a clean and safe work environment.

Production Quality & Efficiency

- Produce consistently high-quality sewing work that meets Z2 Bags' manufacturing standards.
- Focus on completing each sewing operation correctly the first time.
- Maintain a reasonable and consistent production pace without sacrificing quality.
- Minimize mistakes, wasted materials, and unnecessary rework.
- Develop sewing skills and efficiency through experience and training.
- Understand the importance of meeting production schedules and customer delivery commitments.
- Take personal responsibility for the quality of completed work.

Qualifications

- Previous sewing experience preferred, but not required.
- Willingness to learn to operate commercial and industrial sewing machines.

- Good hand-eye coordination and attention to detail.
- Ability to follow written and verbal production instructions.
- Ability to perform repetitive sewing tasks while maintaining consistent quality.
- Dependable, punctual, and willing to learn.
- Experience with heavy-duty fabrics, webbing, or bag construction is a plus.

Training

Z2 Bags provides on-the-job training to help employees learn our sewing techniques, manufacturing processes, and quality standards.

Training includes:

- Operating industrial sewing machines.
- Learning various stitching and assembly techniques.
- Working with different fabrics, webbing, and bag components.
- Understanding product construction and quality requirements.
- Developing sewing speed and efficiency while maintaining quality.

Personal Qualities

- Dependable and punctual.
- Takes pride in producing quality workmanship.
- Detail-oriented and committed to accuracy.
- Works efficiently while maintaining quality standards.
- Willing to learn new techniques and procedures.
- Maintains a positive, team-oriented attitude.
- Flexible and willing to assist with different production tasks.

Performance Expectations

Success in this position will be measured by:

- Quality and consistency of finished sewing work.
- Attention to detail and accuracy in following product specifications.
- Ability to maintain a reasonable and consistent production pace.

- Minimal sewing defects, mistakes, and rework.
- Willingness to improve sewing skills and productivity over time.
- Proper operation and care of sewing equipment.
- Dependability, punctuality, and teamwork.
- Maintaining a clean, organized, and safe work environment.

Compensation & Benefits

Z2 Bags offers a friendly, team-oriented work environment where employees are valued.

- Competitive hourly compensation based on experience and qualifications.
- Full-time and part-time employment opportunities.
- Flexible work schedules.
- Paid holidays.
- Paid vacation / PTO.
- 401(k) retirement plan with company match.
- Year-end employee bonus.
- On-the-job training and opportunities to develop additional sewing skills.
- Stable employment with an established American manufacturing company.
- Supportive, small-company work environment.

Benefits are subject to applicable eligibility requirements and company policies.

About Z2 Bags

For over 40 years, Z2 Bags has been a trusted American manufacturer of high-quality, custom sporting goods bags. We proudly manufacture bags for teams and organizations at every level of competition, from youth and high school sports programs to colleges and professional sports teams.

Made in the USA, our products are known for their quality, durability, and functionality. We have built our reputation on quality craftsmanship, dependable customer service, and delivering orders on time.

At Z2 Bags, we take pride in the products we manufacture and the long-standing relationships we have developed with our customers. As a small, team-oriented company, we value employees who are dependable, take initiative, pay attention to detail, and are willing to help wherever needed.

We are looking for someone who takes pride in their work, enjoys being part of a manufacturing team, and wants to become a valued member of our company.